

Peter Wrampe, Editor

Did you know that with the exception of part time administrative paid support, all of the IERG events, programs, meetings etc. are provided on the shoulders of our great IERG volunteers? We are proud in this special edition IERG newsletter to recognize publically those that make our organization what it is today.

Join me and the rest of the IERG Board of Directors in thanking this cadre of people who work hard, often with little daily “pats on the back” or “notes of appreciation” for all they do to provide us all with these superior benefits.

Steve Walton

IERG Chairman of the Board

Member Recognition and Thank you!		
Kugan Anandakugan	Betty Flasch	Joanna Peters
Francisco Arguedas	Linda Fonner	George Peterson
Ruth Bardos	Dr. Mark Frederick	Atma Ram
Martina Beverly	Suzanne Garber	Hans Peter Riehle
Faruk Ali Bhagani	Richard Guha	Kim Ruyle
Michael Bluth	John Hamerlinck	Pamela Schneider
George Bradt	Wolf Heim	Qaisar Shareef
Kevin Brown	Ernesto Kohn	Jeff Simmonds
Art Buckland	Dr. Robert Kovacs	Dorothea Stoll
Tom Butler	Mario Kratsch	Jerry Strub
John Carne	Mike Lorelli	Bill Stranberg
Paul Carpenter	John Lowe	Fred Suarez
Larry Chapoy	Don Marinari	Terry Sullivan
Venu Chepur	Christian Michel	Adriana Tangarife
Pek Lee Choo	Deborah Midanek	Steve Walton
Jacques de Jager	Scott Morrison	Ed Walsh
Marc de Pater	Joe Mueller	Dr. Janet Walsh
Shannon DiPietro	Waseem Naqvi	Steve Walton
Eric Douglas	Marco Oropeza	George Wasilczyk
Colleen Fahey	Dr. Nenad Pacek	Peter Wrampe
George Farina	Young Mi Park	Michael Wynne
Jack Finneran	Tom Pavilon	

[Click here to Volunteer](#)

2018 is the Year to Volunteer in IERG

There are many reasons given why this group actively contributes time and effort including wanting to:

- Give back
- build something great outside of paid work
- Work with other talented executives solving problems
- build my reputation as an executive worth hiring or recommending
- build my personnel and professional network
- add depth and value to my work experience and resume

plus many more.

I also hear many reasons why members do not volunteer. We have all claimed these at one time or another so no need to list, but for me these are most often not the real reason, but convenient excuses. Inertia, lack of interest, apprehension can I add value, no experience in the real and concrete benefits from volunteerism. I think these are more often the real reasons.

As we begin 2018 I ask our non-volunteers the following. Do you think it fair that 15% of our members provide the work that benefits all 100%? Yes I am important and busy, but does that mean I cannot provide some time to support my organization and team members? Would I like to see IERG grow in awareness and respect in the global business community and my membership provide added value? Would I look forward in 2018 to working with a core group of talented executives to solve problems collectively?

I hope that you consider these thoughts and I have the opportunity to work with you in 2018 in helping to build IERG into something great.

[Click here to Volunteer](#)